

# Absentee Ballot

**This ballot MUST be received in the LRCEA office**

**No Later Than Friday, December 16, 4:30 PM**

**Fax this ballot to 916. 927.9726**

**Voting Decision #1 (circle your choice)**

*Decision 1* – Do we participate in the Special Pay Plan?

- A. YES, LRCEA should participate in the district’s Special Pay Plan
- B. NO, LRCEA should not participate in the district’s Special Pay Plan

**Voting Decision #2 (circle your choice)**

*Decision 2* – How should potential overages to the maximum 403b contributions be handled:

- A. Have any overage placed in a second non-interest bearing account (by Envoy) until the next tax year. The money will become available in the next year and taxed as income at your tax rate for that year.
- B. Have any overage returned immediately to the employee as a cash equivalent subject to the tax withholding of supplemental income.

You must clearly print the information requested, and then sign this ballot as indicated below. Ballots that are not legible or without complete information will not be counted.

Name

Emp ID

Date

Signature:

---

---

---

---