

Los Rios Community College District
2008-09 Interim Salary Ranges for LRCEA Classified Salary Schedule

Job Code	Title	Range	Annual Salary		
0141	Account Clerk I	17	30,561	-	41,021
0142	Account Clerk II	21	33,472	-	44,927
0143	Account Clerk III	25	36,659	-	49,206
0649	Accountant	35	46,019	-	61,768
0198	Accounting Specialist	40	51,560	-	69,207
0131	Administrative Assistant I	26	37,502	-	50,337
0133	Administrative Assistant II	28	39,247	-	52,679
0654	Administrative Services Analyst	44	56,470	-	75,797
0171	Admissions/Records Clerk I	17	30,561	-	41,021
0172	Admissions/Records Clerk II	20	32,719	-	43,917
0173	Admissions/Records Clerk III	23	35,029	-	47,018
0145	Admissions/Records Evaluator I	24	35,835	-	48,099
0151	Admissions/Records Evaluator II	28	39,247	-	52,679
0176	Advanced/Lead Interpreter	36	47,077	-	63,189
0634	Animal Health Instructional Technician	30	41,073	-	55,130
0798	Assessment Center Testing Coordinator	38	49,267	-	66,129
0602	Assistant Financial Aid Officer	35	46,019	-	61,768
0701	Athletic Trainer	37	48,160	-	64,643
0742	Attendance Services Assistant	27	38,365	-	51,495
0200	Audiovisual Production & Maintenance Technician I	32	42,984	-	57,696
0223	Audiovisual Production & Maintenance Technician II	38	49,267	-	66,129
0185	Bookstore Assistant Manager	37	48,160	-	64,643
0182	Bookstore Clerk I	16	29,874	-	40,099
0186	Bookstore Clerk II	18	31,264	-	41,964
0184	Bookstore Stock Clerk	21	33,472	-	44,927
0869	Building Automation and Systems Integration Analyst	57	75,892	-	101,867
0804	Business Services Assistant	35	46,019	-	61,768
0183	Buyer - Bookstore I	21	33,472	-	44,927
0195	Buyer - Bookstore II	25	36,659	-	49,206
0126	Buyer I	21	33,472	-	44,927
0127	Buyer II	25	36,659	-	49,206
0128	Buyer III	29	40,149	-	53,891
0231	Chief Broadcast Engineer	50	64,724	-	86,876
0116	Child Development Center Associate Teacher	12	27,277	-	36,613
0199	Child Development Center Lead Teacher	35	46,019	-	61,768
0194	Child Development Center Teacher	26	37,502	-	50,337
0192	Child Development Services Analyst	38	49,267	-	66,129
0810	Children's Center Clerk	20	32,719	-	43,917
0101	Clerk I (temporary position)	12	27,277	-	36,613
0102	Clerk II	16	29,874	-	40,099
0103	Clerk III	20	32,719	-	43,917
0191	College Development Officer	35	46,019	-	61,768
0650	College Relations Specialist	38	49,267	-	66,129
0104	Community Services Clerk	22	34,241	-	45,960
0739	Computer Aided Drafting & Design Assistant	42	53,959	-	72,426
0803	Contract Education Program Developer	56	74,186	-	99,576
0123	Control Center Technician	22	34,241	-	45,960
0164	Cook/Baker	21	33,472	-	44,927
0169	Cosmetology Service Assistant	30	41,073	-	55,130
0109	Counseling Clerk I	17	30,561	-	41,021
0110	Counseling Clerk II	21	33,472	-	44,927
0129	Disabled Student Programs & Services (DSP&S) Clerk	17	30,561	-	41,021
0167	Educational Center Assistant	25	36,659	-	49,206
0130	Educational Media and Web Design Specialist	44	56,470	-	75,797
0806	Educational Media Design Specialist	37	48,160	-	64,643
0813	Educational Services Technician	24	35,835	-	48,099
0646	Electronics Calibration & Repair Technician	38	49,267	-	66,129

Job Code	Title	Range	Annual Salary		
0175	Employee Benefits Technician	29	40,149	-	53,891
0180	Employee Benefits Specialist	40	51,560	-	69,207
0705	Facilities Planning & Engineering Specialist	56	74,186	-	99,576
0700	Facilities Planning Specialist	49	63,269	-	84,923
0138	Financial Aid Clerk I	17	30,561	-	41,021
0140	Financial Aid Clerk II	21	33,472	-	44,927
0604	Financial Aid Officer	38	49,267	-	66,129
0743	Fiscal Services Accounting Specialist	40	51,560	-	69,207
0161	Food Service Assistant I	10	26,064	-	34,985
0162	Food Service Assistant II	12	27,277	-	36,613
0165	Food Service Assistant Manager	24	35,835	-	48,099
0704	Food Service Training Specialist	49	63,269	-	84,923
0149	Grant Coordination Clerk	20	32,719	-	43,917
0236	Graphic Artist	28	39,247	-	52,679
0801	Graphic Designer	29	40,149	-	53,891
0718	Information Technology Analyst I	57	75,892	-	101,867
0723	Information Technology Analyst II	61	83,119	-	111,567
0726	Information Technology Assistant I	44	56,470	-	75,797
0729	Information Technology Assistant II	50	64,724	-	86,876
0242	Information Technology Cable Plant Assistant II	50	64,724	-	86,876
0809	Information Technology Technician I	25	36,659	-	49,206
0152	Information Technology Technician II	31	42,018	-	56,398
0208	Instructional Assistant	28	39,247	-	52,679
0166	Instructional Services Assistant I	24	35,835	-	48,099
0808	Instructional Services Assistant II	27	38,365	-	51,495
0150	Interpreter/Transliterater I	28	39,247	-	52,679
0153	Interpreter/Transliterater II	32	42,984	-	57,696
0155	Interpreter/Transliterater III	36	47,077	-	63,189
0207	Laboratory Technician	28	39,247	-	52,679
0706	Lead Facilities Planning & Engineering Specialist	58	77,638	-	104,210
0741	Lead Instructional Assistant	30	41,073	-	55,130
0866	Lead Instructional Services Assistant	29	40,149	-	53,891
0600	Lead Laboratory Technician	30	41,073	-	55,130
0241	Lead Library/Media Technical Assistant	28	39,247	-	52,679
0157	Lead Police Communication Dispatcher	25	36,659	-	49,206
0114	Library/Media Technical Assistant	26	37,502	-	50,337
0105	Maintenance/Operations Clerk	22	34,241	-	45,960
0740	Marketing Specialist - Economic Development Center	50	64,724	-	86,876
0168	Medical Assistant--Health Services	21	33,472	-	44,927
0115	Operations Technician	24	35,835	-	48,099
0108	Outreach Clerk	22	34,241	-	45,960
0618	Outreach Specialist	38	49,267	-	66,129
0660	Payroll Accountant	36	47,077	-	63,189
0146	Payroll Clerk I	23	35,029	-	47,018
0147	Payroll Clerk II	25	36,659	-	49,206
0652	Payroll Specialist	40	51,560	-	69,207
0179	Payroll Technician	29	40,149	-	53,891
0156	Police Communication Dispatcher	23	35,029	-	47,018
0702	Printing Assistant	35	46,019	-	61,768
0106	Printing Services Operator I	17	30,561	-	41,021
0107	Printing Services Operator II	20	32,719	-	43,917
0178	Printing Services Operator III	23	35,029	-	47,018
0802	Printing Technician	33	43,973	-	59,022
0812	Program Assistant - REBRAC	23	35,029	-	47,018
0197	Program Assistant - Tech Prep	23	35,029	-	47,018
0268	Programmer I	44	56,470	-	75,797
0269	Programmer II	50	64,724	-	86,876
0174	Public Relations Specialist	38	49,267	-	66,129
0640	Public Relations Technician	30	41,073	-	55,130
0633	Public Services Assistant	35	46,019	-	61,768
0219	Reception/Telephone Console Attendant	17	30,561	-	41,021

Job Code	Title	Range	Annual Salary		
0807	Research Analyst	50	64,724	-	86,876
0639	Risk Management Specialist	40	51,560	-	69,207
0125	Senior Buyer/Contract Specialist	40	51,560	-	69,207
0735	Senior Information Technology Analyst	64	88,987	-	119,443
0196	Senior Information Technology Support Specialist	57	75,892	-	101,867
0731	Senior Information Technology Technician	38	49,267	-	66,129
0276	Senior Programmer	57	75,892	-	101,867
0417	Sacramento Regional Public Safety Training Center (SRPSTC), Developer	56	74,186	-	99,576
0158	Staff Resources Center Assistant	28	39,247	-	52,679
0641	Student Affairs Specialist	44	56,470	-	75,797
0124	Student Personnel Assistant	28	39,247	-	52,679
0707	TANF/CalWORKs Specialist	38	49,267	-	66,129
0271	Telecommunications System Coordinator	57	75,892	-	101,867
0272	Telecommunications System Designer	57	75,892	-	101,867
0234	Theatre Technician	28	39,247	-	52,679
0630	Tutorial Services Assistant	35	46,019	-	61,768

The above amounts include the 10, 15 and 25-year longevity increments.

Subject to audit and, if necessary, correction to meet intent of negotiations.

Effective: July 1, 2008 - Approved: August 2008

Los Rios Community College District
2008-09 Interim Monthly Schedule
LRCEA Classified Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***
10	12.53	2,172.02	2,258.89	2,349.25	2,443.22	2,540.94	2,642.57	2,748.28	2,858.21	2,915.38
11	12.82	2,221.98	2,310.86	2,403.29	2,499.43	2,599.40	2,703.38	2,811.51	2,923.97	2,982.45
12	13.11	2,273.08	2,364.01	2,458.57	2,556.90	2,659.18	2,765.55	2,876.17	2,991.22	3,051.04
13	13.42	2,325.35	2,418.36	2,515.10	2,615.70	2,720.33	2,829.15	2,942.31	3,060.01	3,121.21
14	13.72	2,378.82	2,473.97	2,572.93	2,675.85	2,782.88	2,894.19	3,009.96	3,130.35	3,192.96
15	14.04	2,433.54	2,530.88	2,632.12	2,737.41	2,846.91	2,960.79	3,079.22	3,202.39	3,266.44
16	14.36	2,489.52	2,589.10	2,692.66	2,800.36	2,912.38	3,028.88	3,150.04	3,276.04	3,341.56
17	14.69	2,546.79	2,648.65	2,754.60	2,864.79	2,979.38	3,098.56	3,222.51	3,351.41	3,418.43
18	15.03	2,605.34	2,709.55	2,817.94	2,930.65	3,047.88	3,169.80	3,296.59	3,428.44	3,497.01
19	15.38	2,665.27	2,771.88	2,882.75	2,998.06	3,117.98	3,242.70	3,372.42	3,507.31	3,577.46
20	15.73	2,726.59	2,835.65	2,949.07	3,067.03	3,189.71	3,317.29	3,449.99	3,587.98	3,659.74
21	16.09	2,789.29	2,900.87	3,016.90	3,137.58	3,263.08	3,393.60	3,529.35	3,670.52	3,743.93
22	16.46	2,853.44	2,967.58	3,086.29	3,209.73	3,338.12	3,471.65	3,610.51	3,754.94	3,830.04
23	16.84	2,919.09	3,035.85	3,157.29	3,283.58	3,414.93	3,551.52	3,693.58	3,841.32	3,918.14
24	17.23	2,986.23	3,105.67	3,229.90	3,359.10	3,493.46	3,633.20	3,778.53	3,929.66	4,008.26
25	17.62	3,054.92	3,177.12	3,304.21	3,436.38	3,573.83	3,716.78	3,865.45	4,020.07	4,100.47
26	18.03	3,125.18	3,250.19	3,380.20	3,515.41	3,656.03	3,802.27	3,954.37	4,112.54	4,194.79
27	18.44	3,197.05	3,324.93	3,457.92	3,596.24	3,740.10	3,889.71	4,045.29	4,207.11	4,291.25
28	18.87	3,270.58	3,401.41	3,537.47	3,678.97	3,826.13	3,979.17	4,138.34	4,303.88	4,389.96
29	19.30	3,345.79	3,479.62	3,618.81	3,763.56	3,914.09	4,070.65	4,233.48	4,402.82	4,490.88
30	19.75	3,422.73	3,559.64	3,702.02	3,850.10	4,004.10	4,164.27	4,330.84	4,504.07	4,594.15
31	20.20	3,501.47	3,641.53	3,787.19	3,938.68	4,096.22	4,260.07	4,430.47	4,607.69	4,699.85
32	20.67	3,582.01	3,725.29	3,874.31	4,029.28	4,190.46	4,358.07	4,532.39	4,713.69	4,807.96
33	21.14	3,664.39	3,810.98	3,963.42	4,121.95	4,286.82	4,458.29	4,636.63	4,822.09	4,918.53
34	21.63	3,748.67	3,898.62	4,054.56	4,216.75	4,385.42	4,560.83	4,743.26	4,932.99	5,031.65
35	22.12	3,834.89	3,988.28	4,147.81	4,313.72	4,486.26	4,665.71	4,852.35	5,046.44	5,147.36
36	22.63	3,923.10	4,080.02	4,243.21	4,412.94	4,589.45	4,773.03	4,963.96	5,162.52	5,265.77
37	23.15	4,013.34	4,173.88	4,340.83	4,514.47	4,695.04	4,882.85	5,078.16	5,281.29	5,386.91
38	23.69	4,105.62	4,269.85	4,440.64	4,618.27	4,803.00	4,995.12	5,194.92	5,402.71	5,510.77
39	24.23	4,200.06	4,368.06	4,542.79	4,724.50	4,913.48	5,110.02	5,314.42	5,527.00	5,637.53
40	24.79	4,296.67	4,468.54	4,647.28	4,833.17	5,026.49	5,227.56	5,436.66	5,654.13	5,767.21
41	25.36	4,395.48	4,571.30	4,754.14	4,944.31	5,142.08	5,347.77	5,561.67	5,784.14	5,899.83
42	25.94	4,496.55	4,676.42	4,863.48	5,058.03	5,260.34	5,470.76	5,689.59	5,917.17	6,035.52
43	26.54	4,599.99	4,783.98	4,975.35	5,174.36	5,381.33	5,596.58	5,820.45	6,053.27	6,174.33
44	27.15	4,705.81	4,894.04	5,089.80	5,293.40	5,505.14	5,725.34	5,954.36	6,192.54	6,316.39
45	27.77	4,814.02	5,006.58	5,206.85	5,415.12	5,631.72	5,856.98	6,091.26	6,334.92	6,461.62
46	28.41	4,924.75	5,121.75	5,326.61	5,539.68	5,761.26	5,991.72	6,231.38	6,480.64	6,610.25
47	29.07	5,038.01	5,239.53	5,449.11	5,667.08	5,893.76	6,129.51	6,374.69	6,629.68	6,762.27
48	29.73	5,153.89	5,360.05	5,574.46	5,797.44	6,029.34	6,270.52	6,521.34	6,782.19	6,917.83
49	30.42	5,272.43	5,483.34	5,702.67	5,930.78	6,168.01	6,414.73	6,671.32	6,938.17	7,076.93
50	31.12	5,393.70	5,609.45	5,833.82	6,067.18	6,309.87	6,562.26	6,824.75	7,097.73	7,239.69
51	31.83	5,517.76	5,738.47	5,968.00	6,206.73	6,455.00	6,713.20	6,981.74	7,261.01	7,406.23
52	32.57	5,644.67	5,870.45	6,105.27	6,349.48	6,603.47	6,867.61	7,142.31	7,428.01	7,576.57
53	33.31	5,774.50	6,005.47	6,245.69	6,495.52	6,755.34	7,025.56	7,306.59	7,598.85	7,750.83
54	34.08	5,907.31	6,143.60	6,389.34	6,644.92	6,910.72	7,187.15	7,474.64	7,773.62	7,929.10
55	34.86	6,043.18	6,284.90	6,536.29	6,797.75	7,069.66	7,352.46	7,646.55	7,952.42	8,111.46
56	35.67	6,182.17	6,429.45	6,686.63	6,954.10	7,232.27	7,521.56	7,822.43	8,135.32	8,298.03
57	36.49	6,324.36	6,577.33	6,840.42	7,114.04	7,398.61	7,694.56	8,002.34	8,322.43	8,488.88
58	37.33	6,469.82	6,728.61	6,997.75	7,277.67	7,568.78	7,871.53	8,186.39	8,513.85	8,684.13
59	38.18	6,618.63	6,883.37	7,158.70	7,445.05	7,742.86	8,052.58	8,374.68	8,709.67	8,883.86
60	39.06	6,770.85	7,041.68	7,323.35	7,616.29	7,920.94	8,237.79	8,567.30	8,909.99	9,088.19
61	39.96	6,926.58	7,203.64	7,491.78	7,791.46	8,103.13	8,427.26	8,764.35	9,114.92	9,297.22
62	40.88	7,085.90	7,369.33	7,664.10	7,970.67	8,289.50	8,621.08	8,965.93	9,324.57	9,511.06
63	41.82	7,248.87	7,538.82	7,840.37	8,153.99	8,480.16	8,819.37	9,172.14	9,539.03	9,729.81
64	42.78	7,415.60	7,712.21	8,020.70	8,341.53	8,675.20	9,022.21	9,383.10	9,758.43	9,953.60
65	43.77	7,586.15	7,889.59	8,205.17	8,533.39	8,874.73	9,229.72	9,598.91	9,982.87	10,182.53

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after 15 full years of service with the District subject to the provisions of the Compensation Salary and Benefits article of the LRCEA Agreement.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after 25 full years of service with the District subject to the provisions of the Compensation Salary and Benefits article of the LRCEA Agreement.

This salary schedule may be retroactively increased for services rendered in the workyear, contingent upon designated revenues realized in 2008-09. Estimated distribution date is July/August 2009.

Subject to audit and, if necessary, correction to meet intent of negotiations.

Effective: 7/1/08 - Approved: 8/08

Los Rios Community College District
2008-09 Interim Annual Schedule
LRCEA Classified Salary Schedule

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
10	26,064	27,107	28,191	29,319	30,491	31,711	32,979	34,299	34,985
11	26,664	27,730	28,840	29,993	31,193	32,441	33,738	35,088	35,789
12	27,277	28,368	29,503	30,683	31,910	33,187	34,514	35,895	36,613
13	27,904	29,020	30,181	31,388	32,644	33,950	35,308	36,720	37,454
14	28,546	29,688	30,875	32,110	33,395	34,730	36,119	37,564	38,315
15	29,202	30,371	31,585	32,849	34,163	35,529	36,951	38,429	39,197
16	29,874	31,069	32,312	33,604	34,949	36,347	37,800	39,312	40,099
17	30,561	31,784	33,055	34,377	35,753	37,183	38,670	40,217	41,021
18	31,264	32,515	33,815	35,168	36,575	38,038	39,559	41,141	41,964
19	31,983	33,263	34,593	35,977	37,416	38,912	40,469	42,088	42,930
20	32,719	34,028	35,389	36,804	38,276	39,808	41,400	43,056	43,917
21	33,472	34,810	36,203	37,651	39,157	40,723	42,352	44,046	44,927
22	34,241	35,611	37,035	38,517	40,057	41,660	43,326	45,059	45,960
23	35,029	36,430	37,887	39,403	40,979	42,618	44,323	46,096	47,018
24	35,835	37,268	38,759	40,309	41,922	43,598	45,342	47,156	48,099
25	36,659	38,125	39,650	41,237	42,886	44,601	46,385	48,241	49,206
26	37,502	39,002	40,562	42,185	43,872	45,627	47,452	49,350	50,337
27	38,365	39,899	41,495	43,155	44,881	46,676	48,544	50,485	51,495
28	39,247	40,817	42,450	44,148	45,914	47,750	49,660	51,647	52,679
29	40,149	41,755	43,426	45,163	46,969	48,848	50,802	52,834	53,891
30	41,073	42,716	44,424	46,201	48,049	49,971	51,970	54,049	55,130
31	42,018	43,698	45,446	47,264	49,155	51,121	53,166	55,292	56,398
32	42,984	44,704	46,492	48,351	50,285	52,297	54,389	56,564	57,696
33	43,973	45,732	47,561	49,463	51,442	53,499	55,640	57,865	59,022
34	44,984	46,783	48,655	50,601	52,625	54,730	56,919	59,196	60,380
35	46,019	47,859	49,774	51,765	53,835	55,989	58,228	60,557	61,768
36	47,077	48,960	50,919	52,955	55,073	57,276	59,567	61,950	63,189
37	48,160	50,087	52,090	54,174	56,341	58,594	60,938	63,375	64,643
38	49,267	51,238	53,288	55,419	57,636	59,941	62,339	64,833	66,129
39	50,401	52,417	54,513	56,694	58,962	61,320	63,773	66,324	67,650
40	51,560	53,622	55,767	57,998	60,318	62,731	65,240	67,850	69,207
41	52,746	54,856	57,050	59,332	61,705	64,173	66,740	69,410	70,798
42	53,959	56,117	58,362	60,696	63,124	65,649	68,275	71,006	72,426
43	55,200	57,408	59,704	62,092	64,576	67,159	69,845	72,639	74,092
44	56,470	58,729	61,078	63,521	66,062	68,704	71,452	74,310	75,797
45	57,768	60,079	62,482	64,981	67,581	70,284	73,095	76,019	77,539
46	59,097	61,461	63,919	66,476	69,135	71,901	74,777	77,768	79,323
47	60,456	62,874	65,389	68,005	70,725	73,554	76,496	79,556	81,147
48	61,847	64,321	66,894	69,569	72,352	75,246	78,256	81,386	83,014
49	63,269	65,800	68,432	71,169	74,016	76,977	80,056	83,258	84,923
50	64,724	67,313	70,006	72,806	75,718	78,747	81,897	85,173	86,876
51	66,213	68,862	71,616	74,481	77,460	80,558	83,781	87,132	88,875
52	67,736	70,445	73,263	76,194	79,242	82,411	85,708	89,136	90,919
53	69,294	72,066	74,948	77,946	81,064	84,307	87,679	91,186	93,010
54	70,888	73,723	76,672	79,739	82,929	86,246	89,696	93,283	95,149
55	72,518	75,419	78,436	81,573	84,836	88,229	91,759	95,429	97,338
56	74,186	77,153	80,240	83,449	86,787	90,259	93,869	97,624	99,576
57	75,892	78,928	82,085	85,369	88,783	92,335	96,028	99,869	101,867
58	77,638	80,743	83,973	87,332	90,825	94,458	98,237	102,166	104,210
59	79,424	82,600	85,904	89,341	92,914	96,631	100,496	104,516	106,606
60	81,250	84,500	87,880	91,395	95,051	98,853	102,808	106,920	109,058
61	83,119	86,444	89,901	93,498	97,238	101,127	105,172	109,379	111,567
62	85,031	88,432	91,969	95,648	99,474	103,453	107,591	111,895	114,133
63	86,986	90,466	94,084	97,848	101,762	105,832	110,066	114,468	116,758
64	88,987	92,547	96,248	100,098	104,102	108,267	112,597	117,101	119,443
65	91,034	94,675	98,462	102,401	106,497	110,757	115,187	119,794	122,190

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after 15 full years of service with the District subject to the provisions of the Compensation Salary and Benefits article of the LRCEA Agreement.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after 25 full years of service with the District subject to the provisions of the Compensation Salary and Benefits article of the LRCEA Agreement.

This salary schedule may be retroactively increased for services rendered in the workyear, contingent upon designated revenues realized in 2008-09. Estimated distribution date is July/August 2009.

Subject to audit and, if necessary, correction to meet intent of negotiations.

Effective: 7/1/08 - Approved: 8/08